



QUALITY POLICY

FLEXIPACK LIMITED, a world class manufacturer of BOPP FILMS is committed to produce and sell high quality, safe, and fit for human consumption products that meet, if not exceed our customers' statutory and regulatory requirements.

To achieve these, we are:

1. Establishing and implementing Standard Operating Procedures that are based on the requirements of ISO 9001:2015 Quality Management System.
2. Ensuring that our staffs are competent and effective in executing their duties and responsibilities in relation to quality by providing the needed resources in terms of modern technology, training, safe, clean and environmental friendly work places.
3. Establishing quality objectives that are reviewed periodically.
4. Establishing clear communication channels to the interested parties.
5. Committing to continually improve our Quality Management System.

This policy is communicated to the interested parties of Flexipack Limited.

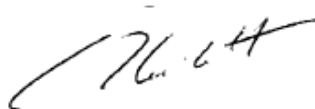
OCCUPATIONAL, HEALTH, SAFETY & ENVIRONMENTAL POLICY

We at FLEXIPACK LIMITED are highly committed to the protection of the Occupational, Health, Safety & Environmental of our staffs and all interested parties. To achieve these, we shall endeavor to consistently:

1. Maintain a clean, pollution free, suitable, safe, and secured work environment for our staffs and interested parties.
2. Identify hazards and potential risks in all our activities and that of outsourced providers with regards to OHSE and establish measures to reduce if not eliminate their impacts.
3. Comply with regulatory, statutory, customers' and our own requirements regarding OHSE for all interested parties.
4. Set targets, measure, and monitor them; follow up corrective actions; implement best practices in relation to OHSE Standards; conduct proper investigation and formulate effective actions through root cause analysis to prevent recurrence of non-conformities.
5. Strive in achieving zero accident through integration of OHSE into all functions of the Company. Train, educate and motivate our staffs to follow safe work practices. Develop a safety culture which encourages everyone to take personal responsibility for OHSE.
6. Conserve natural resources, reduce material wastage and implement recycling and reuse of energy where possible.
7. Review the OHSE Management System for continual Improvement.

For this policy to be effective, we solicit the cooperation and support of everyone in our organization and interested parties. All is encouraged to report any OHSE issue to the Management. Likewise, this policy will be reviewed and updated periodically or when deemed necessary to meet all requirements mentioned above.

Signed:



**Eric Thibault
Director**